

How to be appointed to the Judge Panel of the WPCS of A Inc

Judges Panel Review 2022

Before commencing the journey to becoming a judge it is advised that you consider why you would like to undertake this task. Judges are often placed under considerable pressure by show societies and exhibitors and it is important that you are able to withstand these and continue to judge impartially and efficiently. The integrity of a judge must remain beyond reproach at all times.

The process for becoming a judge and advancement as a judge has recently been reviewed. A three tier structure now applies with judges advancing from Tier 3 to Tier 1 depending on judging experience and assessment. The aim of the new system is not to cause a competition for advancement but rather to enable judges to receive sufficient experience and training prior to being asked to judge major shows. Judges will be held accountable should they accept appointments they are not eligible to judge according to their Tier status.

Eligibility To Judge:

Tier 3 judges are eligible to judge:

- ❖ Welsh & Part Welsh classes at non WPCS of A events and non-medal award shows.
- ❖ Futurity events at any show with at least one Tier 1 judge.
- ❖ Judges who are on another judges panel for ridden and/or harness may be approved by the Committee of Management, subject to submission of a suitable resume, to judge these events at all Tier level shows including medal award shows.

Tier 2 judges are eligible to judge:

- ❖ Led Welsh & Part Welsh classes at WPCS of A & non-WPCS of A events excluding State All Welsh Shows, National Show, Royal Shows and Overseas shows.
- ❖ Bronze medal events.
- ❖ Futurity events at any show.
- ❖ Ridden & harness classes at WPCS of A events providing they are approved to judge these events.

Judges who are on another judges panel for ridden and/or harness may be approved by the Committee of Management, subject to submission of a suitable resume, to judge these events at all Tier level shows including medal award shows.

Tier 1 judges are eligible to judge:

- ❖ Led Welsh & Part Welsh classes at all shows in Australia and Overseas.
- ❖ Gold, Silver & Bronze medal events.
- ❖ Ridden & harness classes at WPCS of A events providing they are approved to judge these events.

How to become a Tier 3 Judge:

Eligibility to apply:

- ✓ You must have been a Member of the WPCS of A Inc or an approved overseas Welsh Society, or have been closely associated with a full membership, for a minimum of 5 years. The 5 years need not be consecutive, but you must currently be the nominee of a current full financial membership of the WPCS of A Inc. at the time of application for the panel.
- ✓ You must be able to declare that you have never had any conviction relating to animal cruelty or child abuse.
- ✓ You must be a minimum of 21 years of age.
- ✓ You must have attended a WPCS of A judges' seminar within the previous 2 years.
- ✓ You must submit an application with resume on the WPCS of A application form for consideration prior to beginning the judge process.

Assessment Process

- You will be expected to successfully complete an Open Book assessment which will cover topics such as the Rules & Regulations, Judge Code of Conduct, conformation, type and Standard of Excellence.
- You will be interviewed by a judge examiner who will submit their report to COM. Subject to the report, you will either be approved for inclusion to Tier 3 or it will be recommended that further education or mentoring in the form of Probationary Judging assignments be undertaken prior to applying again.

In order to maintain the Tier 3 Judge status

- ✿ Upon acceptance to the panel, you must continue to either be the nominee of a current full membership or have your own individual current associate membership. You must remain a current member of the Society and be the nominee of that membership.
- ✿ You must attend a WPCS of A Inc judges seminar at least once every 3 years. It is strongly recommended that you attend as many as possible.
- ✿ You must sign the Judges Code of Conduct document.
- ✿ You must adhere to the Judges Code of Conduct and all Society Codes of Conduct and Rules & Regulations.

How to become a Tier 2 Judge

Eligibility to apply:

- ✓ At the time of assessment, you must be the nominee of a current membership of the WPCS of A Inc or an approved overseas Welsh Society.
- ✓ You must be able to declare that you have never had any conviction relating to animal cruelty or child abuse.
- ✓ You must be a minimum of 21 years of age.
- ✓ You must have bred at least five animals from the Welsh breed sections, excluding Part Welsh. Consideration will be given to members who have owned or produced at least five animals from the Welsh breed sections, excluding Part Welsh but it must be remembered that as a Stud Book society it is paramount that judges are able to assess breeding stock.
- ✓ You must have attended a WPCS of A judges' seminar within the previous 2 years.
- ✓ The Society must be in receipt of at least 4 satisfactory probation judging reports from Tier 1 judges, in states where there are very few Tier 1 judges then reports submitted by Tier 2 judges or Federal panel Welsh APSB judges may be accepted.
- ✓ The probation judge reports must be submitted to the Society by the assessing judge and not by the judge candidate and the assessing judge must not be an immediate family member of the Tier 3 judge.
- ✓ The judge candidate is responsible for ensuring that sufficient reports have been received prior to making application for upgrade. The reports will detail such things as your ability to conduct and organise a ring efficiently, consistency of judging, attitude towards the show and exhibitors.

Assessment Process

- You will be expected to successfully complete a full judge assessment which will include judging a minimum of two classes, completion of a written test and an extensive interview conducted by two judge examiners who will submit their report to COM. Subject to the report, you will either be approved for inclusion to Tier 2 or it will be recommended that further education or mentoring be undertaken prior to applying again.

In order to maintain the Tier 2 Judge status

- ✿ You must remain a member of the Society and be the nominee of that membership.
- ✿ You must attend a WPCS of A Inc judges seminar at least once every 3 years. It is strongly recommended that you attend as many as possible.
- ✿ You must sign the Judges Code of Conduct document.
- ✿ You must adhere to the Judges Code of Conduct and all Society Codes of Conduct and Rules & Regulations.
- ✿ You must attend an annual Zoom Judges Workshop when applicable.

How to become a Tier 1 Judge

Tier 2 judges can apply to be promoted to Tier 1 in May each year, with status confirmed in the June of that year.

Eligibility:

- ✓ You must have been a Tier 2 judge of the WPCS of A Inc for a minimum of 5 years.
- ✓ You must be the nominee of a current membership of the WPCS of A.
- ✓ You must be able to declare that you have never had any conviction relating to animal cruelty or child abuse.
- ✓ You must have attended a WPCS of A judges' seminar within the previous 2 years.
- ✓ You must have judged a minimum of 3 x Tier 2 judging appointments.

In order to maintain the Tier 1 Judge status

- ✿ You must remain a member of the Society and be the nominee of that membership.
- ✿ You must attend a WPCS of A Inc judges seminar at least once every 3 years. It is strongly recommended that you attend as many as possible.
- ✿ You must sign the Judges Code of Conduct document.
- ✿ You must adhere to the Judges Code of Conduct and all Society Codes of Conduct and Rules & Regulations.
- ✿ You must attend an annual Zoom Judges Workshop when applicable.